David Flory

Chief David Flory (Retired) is a senior research associate with the Institute for Intergovernmental Research. He serves as a facilitator and lead instructor in both the Valor Officer Safety and Wellness program and the National Law Enforcement Roadway Safety Program. Chief Flory began his law enforcement career in 1979. He worked for 31 years with the Bedford, Texas, Police Department, serving the last 12 years as police chief and in 2015 retired from the City of Hot Springs, Arkansas after serving for 5 years as Police Chief.

Chief Flory has served in a variety of positions and assignments in law enforcement, including patrol, K-9, investigations, training, narcotics, special weapons and tactics (SWAT), and administration. He has also served in many law enforcement leadership positions, including president and vice president of the North Texas Police Chiefs Association, the on-site inspector for the Texas Police Chiefs Association Recognition Program, and a member of the North Central Texas Council of Governments Law Enforcement Training Advisory Committee. Chief Flory served as the vice president of the Southwest Region of the Arkansas Association of Chiefs of Police and was a committee member for the Accreditation and Model Policy Committee.

Chief Flory has served on the Board of Directors for the Texas Tactical Police Officers Association (TTPOA) as a regional director and a training coordinator and as an adjunct instructor in the Basic SWAT and Tactical Command and Decision-Making Schools. He continues to serve the TTPOA as a Training Advisory Board member.

Having begun his public safety career as a firefighter/paramedic, Chief Flory has several years of experience as a nationally registered/licensed paramedic. He has worked for a variety of emergency medical services (EMS) systems and currently works as a part-time paramedic for LifeNet EMS, which serves a large portion of southwest Arkansas.

With law enforcement and paramedic training and experience, Chief Flory serves as the TTPOA's program manager for the Tactical Paramedic training program and the Self-Aid/Buddy-Aid training program, and as an adjunct instructor for the Advanced Law Enforcement Rapid Response Training Level II medical training program. Most recently, he served as a committee member for the Board for Critical Care Transport Paramedic Certification (BCCTPC) and helped write the test questions for military and civilian medics seeking national tactical medic certification through the BCCTPC.

Chief Flory received a Bachelor of Science degree in criminal justice from Texas Wesleyan University and is a graduate of the 186th Session of the Federal Bureau of Investigation National Academy.

